

The Grievance Redressal and Anti-Sexual Harrasement Cell, Srikrishna College, Bagula

The Cell works to enable students, faculties and office-workers to express their grievances freely in accordance with the rules and regulations of UGC. "The right to be heard and right to be treated without bias" is the motto of its procedural fairness. The Cell also enquires and analyzes the nature and pattern of the grievances in a strictly confidential manner. The Cell desires to promote and maintain a conducive and unprejudiced educational environment. The objectives of this cell include the following:

- 1) To support those who have been deprived of the services offered by Srikrishna College, for which they are entitled ensuring equal access to all facilities.
- 2) To keep the related College officials responsive, accountable and courteous in dealing with the students and others.
- 3) To provide an effective solution to the applicants' grievances through proper reporting of the complaints and their follow-up procedures with an impartial and fair approach.
- 4) To follow the directives of the Supreme Court and UGC (Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013) in implementing a policy against sexual harassment in the institution to provide an academic environment free of gender-based discrimination.
- 5) To promote awareness about sexual harassment in its various forms and related laws, regularly among all of us.
- 6) To follow the necessary guidelines and procedures for combating sexual harassment.
- 7) To stop any kind of social, physical and psychological harassment (viz. Discrimination against religion, race, caste, sex , place of birth or any of them) of any person on college premises and promote a healthy and abuse-free environment in the college.

How can a complaint be made ?

- You may lodge your grievance through email. The email, addressed to the convener of the cell, should be sent to the cell's email id i.e. grievance@srikrishnacollegebagula.ac.in
- You may also click on the link provided below to submit your complaint
<https://srikrishnacollegebagula.ac.in/Grievance-cell-online-complain.aspx>

- You can also drop a written complaint in proper format in the complaint boxes kept at different locations of the college premises..

After the receipts of grievances, the Cell shall take up the matter with the department concerned for resolving them. If the complaint is made to any of the Committee members, they may forward it in proper format to the Convener of the Committee. Once grievances are reported and resolved by the Cell, the final report and resolution will be handed over to the Principal for further action on that matter.

Exclusions :

The Cell shall not entertain following issues.

1. Decisions of the Academic Council / Board of studies and other academic / administrative committees constituted by the college.
2. Decisions with regard to award of scholarships / fee concessions / awards / medals.
3. Decisions made by college under the Discipline Rules and Misconduct.
4. Decisions of the college in admissions of my courses.

Anup Kumar Bhadani

President
Governing Body
Srikrishna College
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